

Everyone Is Welcome Here: Creating an Inclusive Environment for Members of the LGBTQAI+ Community

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INDIANA BALANCE OF STATE
continuum of care
Committed to Housing Every Hoosier



Indiana Housing & Community Development Authority



Creating an
Inclusive
Environment
for Members
of the
LGBTQ+
Community

A graphic of a hand with fingers spread, rendered in a watercolor style with a rainbow color palette. The colors transition from red at the thumb, through orange, yellow, green, blue, and purple to pink at the pinky. The hand is positioned behind the text.

**TO CREATE A
WELCOMING
ENVIRONMENT FOR
LGBTQ+ CLIENTS, WE
MUST FIRST SEEK TO
UNDERSTAND THEIR
UNIQUE EXPERIENCES
AND PERSPECTIVES.**

Housing Challenges for LGBTQ+ Individuals





The Importance of Inclusivity

Creating an inclusive environment involves respecting and celebrating differences. Displaying symbols like the rainbow flag can help LGBTQ+ clients feel safe and welcome.

BEST PRACTICES FOR CREATING AN INCLUSIVE ENVIRONMENT

Use inclusive language

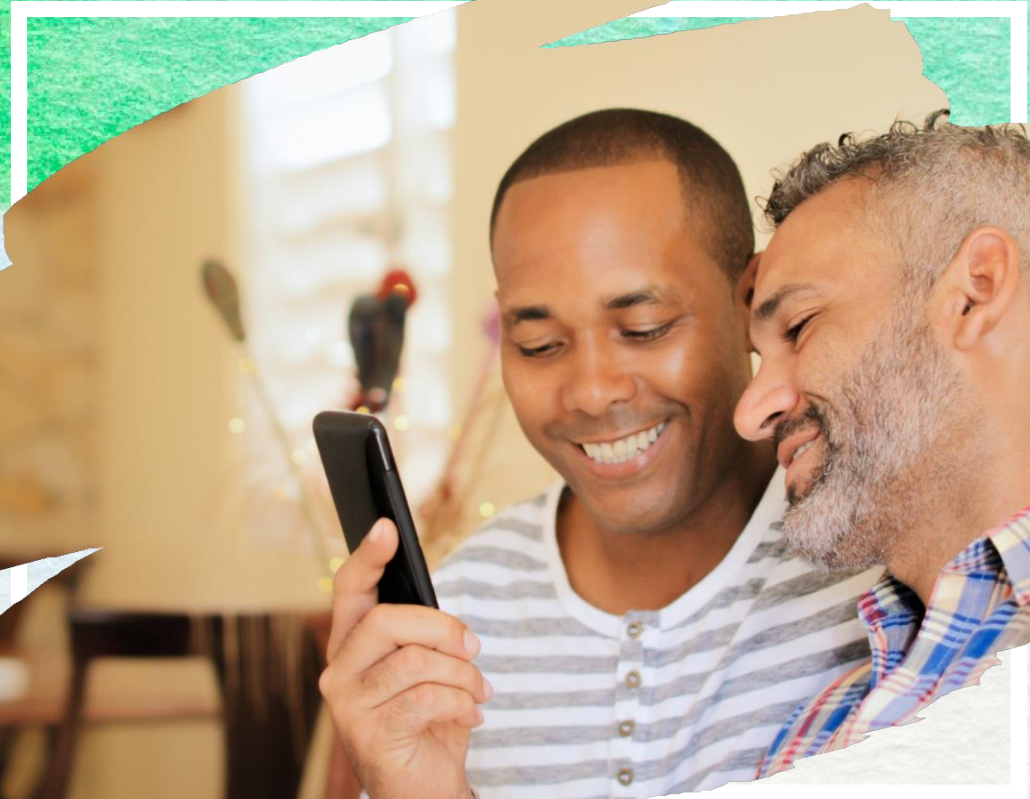
**Train staff on
LGBTQ+ cultural
competency and
terminology.**

**Offer resources to LGBTQ+
clients, such as information
on local LGBTQ+
organizations, support
groups and healthcare**



The Benefits of Inclusivity

Inclusive housing programs not only provide a safe and welcoming environment for LGBTQ+ clients, but also allow us, as providers, to be more effective in our efforts by building trust in our clients and helping to improve their overall well-being.



Questions



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